

**Ad Hoc Mayor and Council
Compensation Committee Minutes**

May 30, 2007

6:00 PM

Minutes

Members in attendance: Burton Goldstein, Cathy Salgado, and Yale Wiesberg,

Members absent: J. Persensky

Staff: Fred Felton and Monica Sanchez

Chris Robinson—Reporter for the Gazette

Meeting was called to order at 6:10 PM.

Minutes of the May 16, 2007 Committee meeting were approved with minor amendments, and Committee members asked that these minutes be posted on the City's website as soon as possible.

Committee members revisited there discussion concerning the proposed recommended increase for the Planning Commission stipend. Members noted that while Montgomery County Planning Board members and Leesburg Virginia Planning Commissioners receive more compensation than Gaithersburg Planning Commissioners, the Gaithersburg Planning Commission stipend is currently higher than most municipalities in Maryland.

After some discussion, the Compensation Committee affirmed their unanimous May 16th decision to recommend that the Planning Commission stipend be increased to \$3,000 a year. However, they noted that the Committee's final report should be clear that the proposed increase is based on the importance of their work and their time commitment rather than being based on comparisons to other Maryland municipalities.

Fred Felton informed the Committee members that he had spoken with the Mayor and all but one of the Council members concerning their review of the 2004 data on duties and time commitment. The consensus of these members is that there is no significant change in duties or time commitments required by Gaithersburg elected officials.

With respect to the recommendation that the Mayor and City Council amend the Charter to require the appointment of a compensation Committee every four years, Committee members agreed that this charter amendment should mandate that future compensation committee's submit there recommendation at least 180 days prior to the next City election.

The Committee gave staff guidance on preparing the final report, and it was agreed that a draft would be circulated for review and comments. Committee members agreed that all meeting minutes should be attached to the final report. Committee members also asked staff to develop a draft Charter Amendment that would implement the Committee's recommendation. This draft Charter Amendment would also be an attachment to the final report.

At the conclusion of the meeting, Committee members asked staff to contact J. Persensky and make sure he concurred with the issues discussed during the meeting. Assuming J. concurred, Committee members did not believe another meeting would be necessary.